

HARWOOD UNIFIED UNION SCHOOL DISTRICT 2017
ANNUAL REPORT AND FY2018 BUDGET

HARWOOD UNION MIDDLE AND HIGH SCHOOL

FAYSTON ELEMENTARY SCHOOL

MORETOWN ELEMENTARY SCHOOL

WAITSFIELD ELEMENTARY SCHOOL

WARREN ELEMENTARY SCHOOL

THATCHER BROOK PRIMARY SCHOOL

CROSSETT BROOK MIDDLE SCHOOL

THE WATERBURY-DUXBURY SCHOOL DISTRICT

Annual Meeting

Monday, March 6, 2017 at 6PM

Harwood Union Library

HARWOOD UNIFIED UNION SCHOOL DISTRICT ANNUAL REPORT AND FY2018 BUDGET

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Note: Audited Financial Statements for all HUUSD member school districts for the fiscal year ended June 30, 2016 are available at www.su.org under the Department tab for the Business Office.

2016-2017 REPORT FROM THE SUPERINTENDENT of THE HUUSD
340 Mad River Park, Suite 7, Waitsfield, Vermont 05673 802-496-2272
www.wwsu.org

The Harwood Unified Union School District (HUUSD) is Formed:

Over the course of the last year, Act 46, the law pertaining to school district mergers, has been the primary work of the local boards and administration. Simply put, Act 46 is legislation that passed in the spring of 2015 that turns supervisory unions (many boards and many budgets) into supervisory districts (like a Burlington, for example) where all seven schools are unified in a Prekindergarten through grade 12 structure governed by one board and one budget. <http://education.vermont.gov/laws/2015/act-46>

After many months of study and regular communication with our communities, our WWSU team concluded that the residents in all six of our towns should vote to determine if a merger should occur. The WWSU Executive Board and the Act 46 Board Study Committee had their Act 46 Study Committee Report and Articles of Agreement approved by the Vermont State Board of Education on April 19, 2016. These documents specified how the seven boards and budgets would merge into one and operate, including but not limited to policy development, asset and debt distribution, weighted voting, board members terms of service, construction bonds, school closures, etc. On June 7, 2016, the vote to merge into the Harwood Unified Union School District (HUUSD) passed in all six towns by a large majority, and on August 31, 2016, the fourteen-member HUUSD Board was sworn into office by Rebecca Holcombe, Secretary of Education.

The stated goals of Act 46 of 2015 are five-fold: 1) provide substantial equity in the quality and variety of education opportunities statewide; 2) lead students to achieve or exceed the State's Education Quality Standards; 3) maximize operational efficiencies through increased flexibility; 4) promote transparency and accountability; and 5) deliver education at a cost that parents, voters and taxpayers value.

The First HUUSD Budget is Developed and Brought to the Voters:

The HUUSD Board immediately began work following the August swearing in, meeting almost weekly through January 2017. In addition to 3-4 hour board meetings each week, four standing board committees targeting communications, facilities, policy development, and labor negotiations were established, which meet outside of board meetings to conquer all the work ahead. In September, the board began participating in training sessions delivered by the Vermont School Boards Association on a variety of topics including, but not limited to, Vermont statutes, negotiations, roles and responsibilities of board members and administrators, policy development, etc.

The work has been intense, the learning curve significant, and change is difficult. Our first ever unified budget was developed by studying the individual budgets of all six local school districts and the central office. The needs and considerations of each were deliberated and difficult decisions were made along the way. Like any high functioning team, ours is going through the stages of forming, norming, and storming. Budget development the first time around in a unified union of our size was particularly difficult with such a short timeline to learn all there is to learn, adequately deliberate, reflect and revisit.

One of the greatest challenges has been the real discovery of how very many differences exist from school to school. This has naturally led to deep and sometimes difficult and charged conversations about how board members actually feel about these differences. We have only just begun to touch upon and define the terms equity, parody, quality, and consistency as they relate to the operations of our new unified organization. The only way out is through, one day and one meeting at a time. We all have the same goal, to provide the very best education for all students pre-K through grade twelve at a cost our taxpayers can support.

The budget documents contain all the specific details and calculations for your consideration. They can be found on our website at wwsu.org along with all the Act 46 merger documents, numerous reports and supporting documentation, HUUSD meeting minutes, etc. All HUUSD Board meetings are available for viewing on Mad River Television MRTV.

Here are some other topics to highlight or clarify:

- Understanding how all the boards operate during this transition year is confusing to say the least. Basically, the local boards are meeting less frequently with the purpose of shutting down operations. They do not have any budgeting responsibilities but remain in place by law until the final school district audit is approved. Local boards are still responsible for dealing with matters such as student discipline or employee grievances should they occur before July 1, 2017, which is when the HUUSD Board becomes fully operational. All local boards must be fully dissolved no later than December 31, 2017. Therefore, we still need to elect board members to local boards on town meeting day to fulfill a few legal obligations from July 1 through December 31, 2017, but they will cease all educational operations.
- All voters will vote on March 7, 2017, by Australian ballot on only one total budget that will operate all 7 campuses and the central office. The WWSU does not continue to have a separate budget.
- Our SU is one of eleven in Vermont awarded a sizable grant from the Agency of Education to work with the District Management Council (DMC), a Boston-based firm, beginning this March on a project to study the delivery of our special education and intervention services in all seven HUUSD schools for student effectiveness and affordability. Both qualitative and quantitative analysis will be provided by the synthesis of existing data, on-site observations, interviews, and focus groups.

- After studying the feasibility and cost effectiveness, the HUUSD Board approved adding one bus route to a common destination to pick up the 21 Granville and Hancock (towns that do not operate schools) resident students who attend our schools on tuition. We are hopeful that this will allow even more students to attend HUUSD schools in the future.
- This budget supports the phase III implementation of Project Lead the Way Gateway science for all grades 6-8 (K-5 and 9-12 are already in place). In 2013, we began to update our science curricula and materials to further support the national science standards, in particular in the areas of STEM (science, technology, engineering, and mathematics).
- We have been discussing the provision of a comprehensive World Language Program for all our students. All the data and research were not yet available at the time this budget document needed to go to print, but we expect to present a full presentation to the board in late spring.
- Our Intra District School Choice policy is being drafted at the present time. Although the Articles of Agreement do not guarantee school choice within our SU boundaries within the first year of operation, we are hoping to be able to implement this fall. The parents in our communities were surveyed early in the year, and we believe from this initial data that we will be able to allow parents to enroll their students into the K-8 school of their choice.
- All three of our union labor agreements expire on June 30, 2017. Essentially, all the existing employers (the local school boards) go out of business and all staff will now be employed by a new employer, the HUUSD. Negotiations for successor contracts usually begin in the fall, but we have not begun. The HUUSD Board has been advised by their attorneys that all negotiations must be held in open session and abide by the Vermont Open Meeting Law. The local associations disagree and will only negotiate in closed executive sessions. The vast majority of VTNEA associations around the state are well underway in open sessions, with first proposals and meeting minutes posted to their websites. Because we are at a stalemate in HUUSD, our attorney will need to file suit in superior court and an Unfair Labor Practice claim with the Vermont Labor Board.
- Throughout the state, all the health insurance plans for all school employees will need to completely change by November 2017 due to changes in federal law. Four plans must be offered under our insurance carrier's regulations. These benefits will need to be negotiated as it relates to the cost sharing elements.

Our Ongoing Efforts: Strengthening Our PK-12 Educational Organization

The primary goal of the Washington West Supervisory Union, soon to be the Harwood Unified Union School District, is to ensure our students have the knowledge, skills, and tools to be prepared for the next stage of their lives, which justifies the resources invested by the community. The WWSU Administrative Team, in conjunction with building principals and board members, are working to develop and implement many initiatives to further enhance and improve our schools for students and employees. Our continued focus remains on the development and implementation of sustainable programs to increase capacity while maximizing efficiency and effectiveness, as defined in our WWSU Action Plan, which is revised annually. The primary goal identified in the WWSU Action Plan is to fulfill the promise of a 21st century education by preparing all WWSU students for college, career, and civic participation. To that end, we continue to institute improvements to our support systems for all learners, create new and revise previous curriculum, and offer a number of professional learning opportunities for staff to support the implementation of these efforts.

ACT 77

Vermont's Act 77 was voted into law in 2013. It is sweeping legislation that demands significant changes to our public schools by providing for the education of students through development and expansion of high quality educational experiences, integral in the evolving 21st century classroom, through the following strategies:

- Expansion of the existing Statewide Dual Enrollment Program
- Expansion of the Early College Programs
- Increased access to work-based learning
- Increased virtual/blended learning opportunities
- Increased access to Career and Technical Education (CTE)
- Implementation of Personalized Learning Plans (PLPs) In WWSU, these secondary school shifts are being addressed at a systems level through the development and implementation of the WWSU Action Plan. To support students in developing their readiness to fully engage as secondary school students, we believe we must work collaboratively across all schools PreK-12 to develop the skills and dispositions best suited to 21st century learning environments. Without this intentional partnership, individual classroom or school success cannot be maintained.
- Moving into a student centered learning model which allows students to achieve proficiencies through flexible pathways and timelines. Proficiency Based Learning allows students to advance based on demonstration of skills and knowledge rather than time spent in a classroom. It provides a variety of ways for students to achieve these standards both within and outside the traditional classroom.
- Moving to Proficiency Based Reporting to parents measuring attainment of individual standards rather than course completion.

Act 166 - Universal Pre-School Education: <http://education.vermont.gov/act-166>

In accordance with Act 166, WWSU fully implemented Pre-Kindergarten education to all 3 and 4 year olds in the fall of 2016. We have pre-k programs in all of our public schools as well as several *approved* private preschool partners within and outside of our supervisory union where resident students can enroll. The Agency of Education continues to try to provide guidance to school districts on the implementation of this legislation. Pre-K aged students must be enrolled in their school district of residence in order to receive a voucher for 10 hours per week of Pre-school, and they must be enrolled in an *approved* program. Implementation in the fall was frustrating and difficult for all of us, parents and providers alike, when at the eleventh hour serious legal problems and issues with capacity to fingerprint all employees working with children outside of our schools stalled the approval process. For further information or questions regarding Pre-K education, please go to the Wwsu.org website or contact Donarae Dawson or Michelle Baker at the WWSU office 496-2272.

The students in the WWSU continue to work hard, give their very best, and make us all very proud. Our parents and community members continue to support our work and our schools. We will strive to make continuous growth and to stretch ourselves to make all of our schools the very best they possibly can be. We will remain at the table advocating for our students and our communities at the state level, so that future changes will only result if and when improved student outcomes can be demonstrated or cost efficiencies realized.

We continue to make changes to increase our efficiencies each year, while working even more closely together to achieve more than we can alone. At the same time, we honor and respect the differing traditions and cultures of our six individual towns. We are committed to respecting and maintaining each school's individuality in our new unified system while achieving our goals. We believe that working closely together administratively, and as a unified board, we will be able to strengthen our local schools and keep them viable despite declining enrollment and a statewide funding system that we cannot directly affect or control.

This year brings the first tier of incentives to the unified budgeting process, including 10 cents off the otherwise tax rate. The HUUSD Board and administration are keenly aware that after another four years these incentives will disappear. Our team is committed to doing the hard work and having the difficult and sometimes contentious conversations required to adequately position ourselves for success after the incentives are gone. Even if from time to time we end up in a "family feud," we are a strong team with the same goals; students first, affordability to taxpayers, and communities where families want to live.

In closing, as your Superintendent of Schools, I continue to feel honored to serve our six wonderful HUUSD communities. This past year has challenged me beyond words and profoundly changed who I am. One can never know the true meanings of service and leadership.

I would like to take a moment to acknowledge the extreme sadness and grief we continue to endure together as a community following the tragic and unspeakable loss of our five wonderful, talented, loving, caring and intelligent students taken from this earth far too early.

May their five stars shine forever bright, and may we continue to live each day using the gifts they have given us and the lessons learned through this grieving process.

Please do not hesitate to contact the WWSU team any time to share your thoughts. We appreciate hearing from you. Finally, we thank you for your continued support. The board, administration, staff and students greatly appreciate it.

ANNUAL MEETING WARNING
HARWOOD UNIFIED UNION SCHOOL DISTRICT

The inhabitants and legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the inhabitants and legal voters of Harwood Unified Union School District, are notified and warned to meet at Harwood Union High School in the Town of Duxbury on Monday, March 6, 2017 at 6:00PM to act upon the following matters:

ARTICLE I: To elect the following officers:

A Moderator for a term of one (1) year commencing immediately
A Clerk for a term of one (1) year commencing July 1, 2017
A Treasurer for a term of one (1) year commencing July 1, 2017

ARTICLE II: To ratify and confirm the action taken at the August 31, 2016 organizational meeting of the Harwood Unified Union District.

ARTICLE III: To receive and act upon the reports of the District officers.

ARTICLE IV: To fix the compensation to be paid to the District officers for the ensuing year.

ARTICLE V: To authorize the Board of School Directors to retain a licensed public accountant to examine the accounts of the District Treasurer and Board of School Directors as of June 30, 2018.

ARTICLE VI: To authorize the Board of School Directors to borrow in anticipation of the receipt of taxes and other revenue.

ARTICLE VII: To act by Australian ballot on the following proposition: "Shall Harwood Unified Union School District establish a capital repair, replacement and maintenance reserve fund under the provisions of 24 VSA s2804, and to appropriate thereto the aggregate balance of all forming district fund balances as of June 30, 2016 received on July 1, 2017?"

ARTICLE VIII: To act by Australian ballot on the following proposition: "Shall Harwood Unified Union School District adopt a budget of \$36,294,313 for the school year commencing July 1, 2017?"

The annual meeting shall be recessed until Tuesday, March 7, 2017, at which time Articles to be considered by Australian ballot shall be voted at the usual polling places and during usual polling hours in the Towns located within the District. Upon the closing of the polls, ballots shall be transported to the District Clerk, under whose supervision the ballots shall be commingled and counted by members of the Boards of Civil Authority from each Town.

Approved at a regular meeting of the Board of School Directors of the Harwood Unified Union School District held on January 18, 2017.

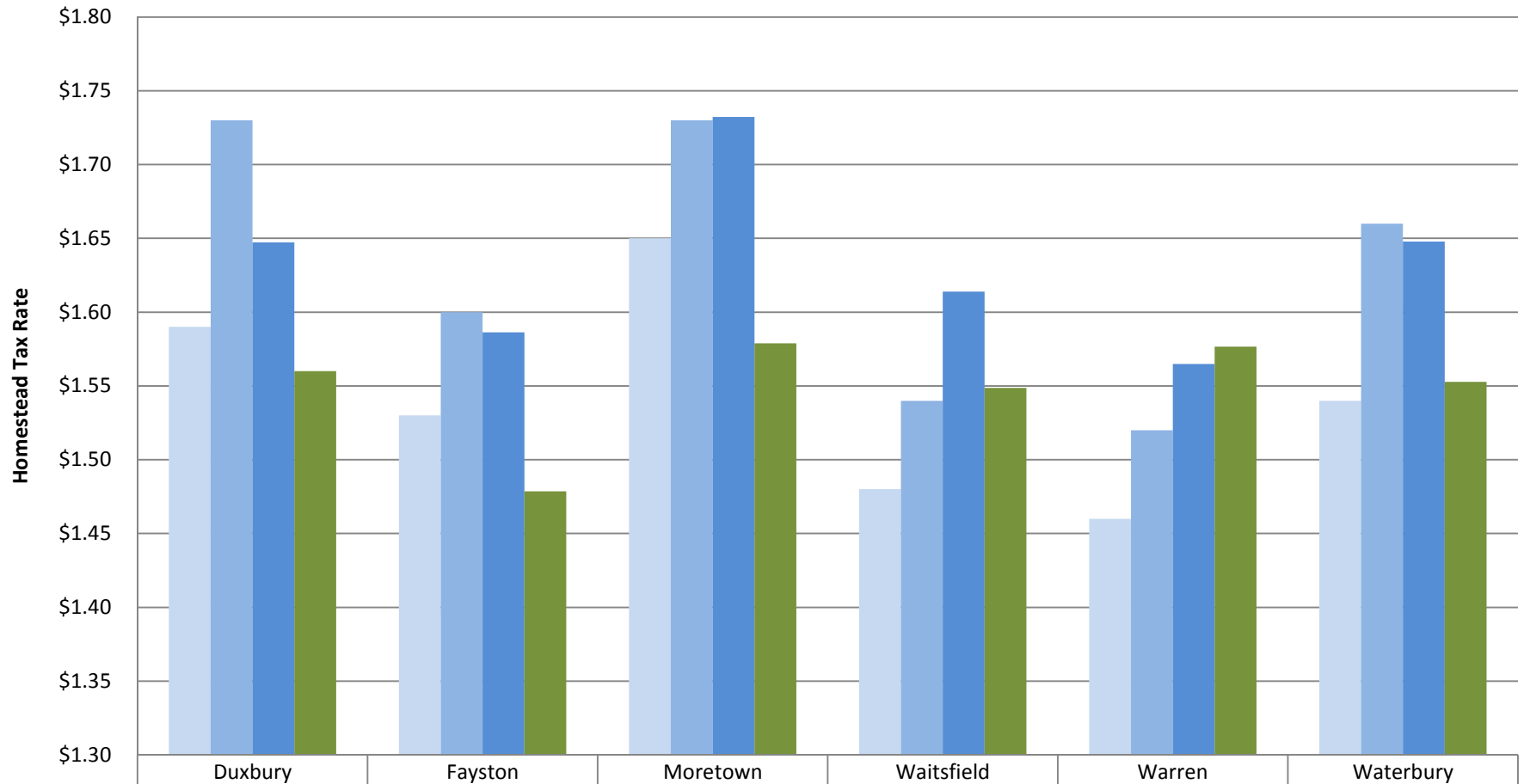


Laura Titus, Clerk, Harwood Unified Union School District



Christine Sullivan, Chair, Board of School Directors
Harwood Unified Union School District

Actual Homestead Tax Rates FY2015 to FY2017 with FY2018 Projected



	Duxbury	Fayston	Moretown	Waitsfield	Warren	Waterbury
FY2015 Actual	\$1.59	\$1.53	\$1.65	\$1.48	\$1.46	\$1.54
FY2016 Actual	\$1.73	\$1.60	\$1.73	\$1.54	\$1.52	\$1.66
FY2017 Actual	\$1.65	\$1.59	\$1.73	\$1.61	\$1.56	\$1.65
FY2018 Projected	\$1.56	\$1.48	\$1.58	\$1.55	\$1.58	\$1.55

FY2018 Education Spending per Equalized Pupil and Estimated Tax Rates

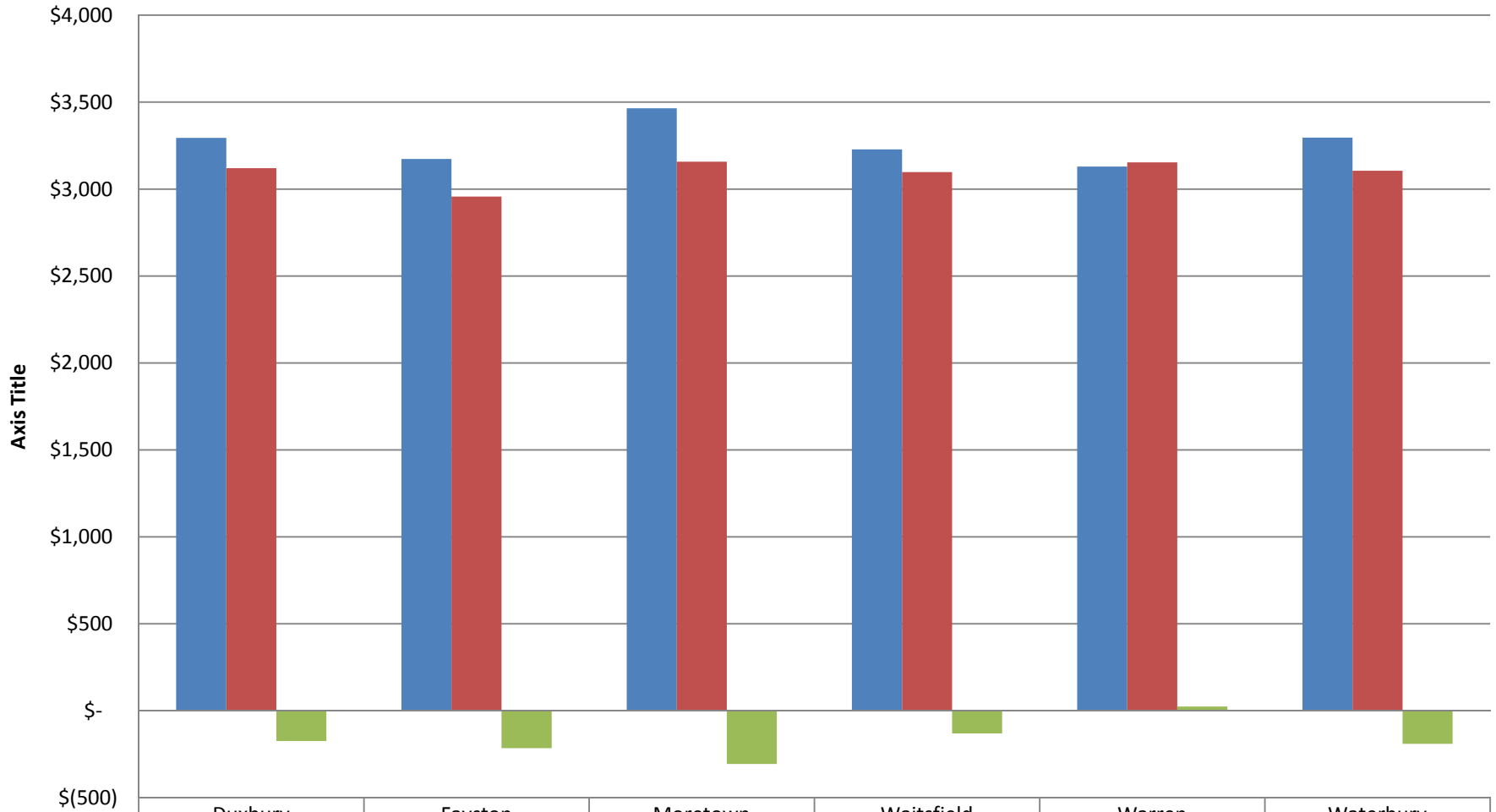
FY2018 HUUSD Proposed Budget	\$ 36,294,313
FY2018 Offsetting Revenues	\$ (5,780,280)
Education Spending (Expenditures less Revenues)	\$ 30,514,033
Estimated Equalized Pupils	1,829.76
	-0.6% FY17 Combined
Education Spending per Equalized Pupil	\$ 16,677 \$ 16,093
	4%
Estimated Yield (to be determined by the legislature)	\$ 10,076
Estimated Equalized Homestead Tax Rate	\$ 1.66
Less Year #1 Act 46 Incentive	\$ (0.10)

		Duxbury	Fayston	Moretown	Waitsfield	Warren	Waterbury
Estimated Equalized Homestead Tax Rate less year #1 incentive	\$ 1.56	1.66	1.67	1.79	1.67	1.57	1.64
	<i>FY2017</i>						
	<i>% Change</i>	-6.3%	-6.9%	-13.1%	-6.9%	-1.0%	-5.2%
2017 Common Level of Appraisal (CLA) by Town		99.71%	105.21%	98.52%	100.44%	98.66%	100.18%
Estimated Actual 2017 Homestead Tax Rate by Town							
HUUSD Equalized Rate divided by the Town's CLA	<i>FY2018</i>	\$ 1.56	\$ 1.48	\$ 1.58	\$ 1.55	\$ 1.58	\$ 1.55
Actual FY2016 Homestead Tax Rate by Town	<i>FY2017</i>	\$ 1.65	\$ 1.59	\$ 1.73	\$ 1.61	\$ 1.56	\$ 1.65
	<i>% Change</i>	-5.3%	-6.8%	-8.9%	-4.1%	0.7%	-5.80%
Change on \$200,000 Homestead without income sensitivity		\$ (175)	\$ (217)	\$ (308)	\$ (131)	\$ 23	\$ (191)

Estimated FY2017 non-residential tax rate by town based on \$1.55 recommendation of VT Tax Commissioner							
Actual 2016 non-residential tax rate by town	<i>FY2017</i>	\$ 1.52	\$ 1.46	\$ 1.49	\$ 1.48	\$ 1.53	\$ 1.54
	<i>% Change</i>	2.1%	1.0%	5.9%	4.0%	2.7%	0.3%

FY2017 to FY2018 Property Tax Change for a \$200,000 Homestead

(Does not include Income Sensitivity)



	Duxbury	Fayston	Moretown	Waitsfield	Warren	Waterbury
■ FY2017 Actual	\$3,295	\$3,173	\$3,465	\$3,228	\$3,130	\$3,296
■ FY2018 Projected	\$3,120	\$2,957	\$3,158	\$3,097	\$3,153	\$3,105
■ Change	\$(175)	\$(216)	\$(307)	\$(131)	\$24	\$(190)

FY2018 Estimated HUUSD Revenues

	FY2018 Revenue
<u>Local</u>	
PK Tuition Income	\$ 30,920
K-12 Tuition Income	\$ 280,000
Interest Income	\$ 99,500
Bus Barn Rental/Facility Use Fees	\$ 22,328
Town Rental Income	\$ -
Co-Curricular/Admission Fees	\$ 14,000
Grants	\$ 64,000
MECA	\$ 178,847
<u>State</u>	
Special Education Reimbursement	\$ 2,374,081
Extra Ordinary Reimbursement	\$ 450,000
Special Education Mainstream Block Grant	\$ 688,255
Essential Early Education Grant	\$ 144,347
Transportation Reimbursement	\$ 460,846
Vocational Education Transportation Reimbursement	\$ 40,000
Drivers Education	\$ 5,000
Small Schools Grant	\$ 89,196
Capital Debt Reimbursement	\$ 5,000
<u>Federal</u>	
CFG/Schoolwide/School Improvement	\$ 290,000
Federal Forrest Revenue	\$ 10,000
Prior Year Fund Balance	\$ 533,959
Contingency Fund Balance	\$ -
Total Local, State & Federal Revenue	\$ 5,780,280
	<i>4.0% Over Combined FY2017 Revenues</i>

HARWOOD UNIFIED UNION PROPOSED FY2018 BUDGET Summary by Expense Type

	Duxbury	Fayston	Moretown	Waitsfield	Warren	WDSB	Districtwide						Total FY2018	FY2017 Approved Budget (Combined All Schools)
							HUHS	Central	Special	Transport	Maintenance	Reserve		
								Office	Education					
Employee Salaries & Benefits	\$ -	\$ 1,340,800	\$ 1,476,367	\$ 1,655,444	\$ 1,823,106	\$ 7,768,140	\$ 8,512,759	\$ 1,232,908	\$ 3,512,055	\$ -	\$ -	\$ 27,321,579	\$ 26,522,046	
Contracted Services	\$ -	\$ 47,360	\$ 42,884	\$ 38,076	\$ 33,634	\$ 355,938	\$ 300,751	\$ 40,050	\$ 697,146	\$ -	\$ -	\$ 1,555,839	\$ 1,297,302	
Purchased Property Service-Services to operation maintain buildings & grounds	\$ -	\$ 55,099	\$ 38,500	\$ 58,536	\$ 41,890	\$ 198,824	\$ 265,721	\$ 94,658	\$ -	\$ -	\$ -	\$ 753,228	\$ 761,732	
Other Purchased Services-Insurance, Advertising, etc.	\$ -	\$ 15,863	\$ 30,850	\$ 21,350	\$ 22,678	\$ 111,050	\$ 461,303	\$ 81,450	\$ 997,544	\$ -	\$ -	\$ 1,742,088	\$ 1,638,750	
Transportation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,041	\$ 1,178,611	\$ -	\$ 1,393,652	\$ 1,293,281	
Supplies & Materials	\$ -	\$ 83,600	\$ 94,700	\$ 92,850	\$ 99,495	\$ 466,202	\$ 547,347	\$ 168,364	\$ 32,450	\$ -	\$ -	\$ 1,585,008	\$ 1,487,002	
Equipment	\$ -	\$ 18,791	\$ 18,817	\$ 20,450	\$ 26,579	\$ 176,319	\$ 231,773	\$ 13,230	\$ 20,650	\$ -	\$ -	\$ 526,609	\$ 535,993	
Dues & Interest Expense	\$ 405	\$ 13,800	\$ 18,891	\$ 14,175	\$ 76,043	\$ 172,078	\$ 83,117	\$ 8,025	\$ -	\$ -	\$ -	\$ 386,534	\$ 428,634	
Long Term Debt Principal	\$ 15,000	\$ -	\$ 39,433	\$ -	\$ 26,517	\$ 280,000	\$ 19,913	\$ -	\$ -	\$ -	\$ -	\$ 380,863	\$ 868,646	
Contribution to Maintenance Reserve Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 533,959	\$ 533,959	\$ 231,851	
Contribution to Food Service Fund	\$ -	\$ 12,500	\$ 13,854	\$ 12,000	\$ 16,600	\$ 30,000	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ 114,954	\$ 114,955	
Total	\$ 15,405	\$ 1,587,813	\$ 1,774,296	\$ 1,912,881	\$ 2,166,542	\$ 9,558,551	\$ 10,452,684	\$ 1,638,685	\$ 5,474,886	\$ 1,178,611	\$ 533,959	\$ 36,294,313	\$ 35,180,193	

HARWOOD UNIFIED UNION PROPOSED FY2018 BUDGET by Department

	Duxbury	Fayston	Moretown	Waitsfield	Warren	WDSB		HUHS	Districtwide	FY2018 Proposed										
						TBPS	CBMS													
<u>Kindergarten through Grade 12</u>																				
Regular Education	\$	733,320	\$	716,173	\$	808,238	\$	877,662	\$	1,985,527	\$	1,354,518	\$	568,248	\$	7,043,686				
English														\$	865,255	\$	865,255			
Math														\$	788,000	\$	788,000			
Science														\$	674,126	\$	674,126			
Social Studies														\$	748,094	\$	748,094			
Administration	\$	170,296	\$	211,814	\$	179,722	\$	169,932	\$	382,440	\$	233,386	\$	630,702	\$	1,978,292				
Art	\$	22,810	\$	35,186	\$	26,495	\$	26,240	\$	116,769	\$	102,675	\$	285,546	\$	615,721				
Audit Services	\$	4,350	\$	4,350	\$	4,350	\$	4,350	\$	2,900	\$	2,900	\$	7,000	\$	30,200				
Banking Service Fee/Dues	\$	900	\$	-	\$	900	\$	900	\$	225	\$	225	\$	-	\$	3,150				
Co-Curricular/Extra Curricular	\$	-	\$	-	\$	-	\$	-	\$	36,080	\$	67,021	\$	571,153	\$	674,254				
Compensatory Ed/Interventionists	\$	-	\$	-	\$	-	\$	54,853	\$	355,735	\$	69,771	\$	107,192	\$	587,551				
District Treasurer	\$	538	\$	2,500	\$	1,305	\$	-	\$	-	\$	-	\$	780	\$	5,123				
Drivers Education														\$	132,085	\$	132,085			
English Language Learners	\$	6,600	\$	-	\$	-	\$	-	\$	42,042	\$	10,826	\$	22,938	\$	82,406				
Field Trips & Transportation	\$	500	\$	3,500	\$	4,500	\$	3,000	\$	5,000	\$	23,000	Inc in Dept		\$	39,500				
Foreign Language	\$	27,893	\$	28,073	\$	27,815	\$	24,044	\$	-	\$	58,902	\$	509,909	\$	676,636				
Guidance	\$	28,251	\$	29,535	\$	51,885	\$	64,591	\$	90,383	\$	87,688	\$	354,483	\$	706,816				
HCLC														\$	195,561	\$	195,561			
Health Education	\$	13,172	\$	-	\$	5,248	\$	5,383	\$	21,897	\$	58,767	\$	108,463	\$	212,930				
HUB														\$	121,932	\$	121,932			
Inservice/Action Planning	\$	750	\$	-	\$	10,000	\$	3,000					Inc Reg Ed		\$	13,750				
Library Media	\$	32,340	\$	61,139	\$	47,152	\$	106,787	\$	141,138	\$	101,662	\$	132,029	\$	622,247				
Long Term Debt (Principal & Interest)	\$	15,405	\$	-	\$	46,574	\$	-	\$	87,110	\$	407,078	\$	-	\$	43,839				
Music	\$	39,215	\$	36,198	\$	54,045	\$	40,137	\$	58,815	\$	178,835	\$	298,668	\$	705,913				
Operations & Maintenance	\$	189,992	\$	208,616	\$	243,127	\$	208,350	\$	485,921	\$	476,191	\$	1,054,194	\$	2,866,391				
Physical Education	\$	19,672	\$	20,374	\$	27,279	\$	49,944	\$	124,618	\$	138,787	\$	175,967	\$	556,641				
School Board	\$	11,377	\$	8,324	\$	8,878	\$	14,068	\$	19,880	\$	19,609	\$	52,366	\$	134,502				
School Nurse	\$	33,027	\$	39,550	\$	71,653	\$	29,797	\$	81,113	\$	83,468	\$	98,123	\$	436,731				
Special Education Instructional Assistants/Support Staff																				
SpEd Eligible & Ineligible	\$	111,811	\$	169,421	\$	107,481	\$	160,415	\$	306,379	\$	624,495	\$	658,331	\$	5,474,886	\$	7,613,219		
ST Debt/Arbitrage	\$	9,000	\$	10,000	\$	8,200	\$	13,000	\$	15,000	\$	15,000	\$	24,000	\$	94,200				
Student Assistance Counselor														\$	41,143	\$	41,143			
Student Support/Behavior Intervention	\$	-	\$	-	\$	-	\$	-	\$	159,459	\$	120,820	\$	112,818	\$	393,097				
Sustainability-Science	\$	-	\$	-	\$	-	\$	-	\$	-	\$	92,083	\$	-	\$	92,083				
Technology	\$	37,629	\$	32,067	\$	71,069	\$	38,079	\$	144,132	\$	173,157	\$	453,194	\$	949,327				
Technology Education (Stem @ HUHS)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	106,279	\$	192,879	\$	299,158				
Technology Integration	\$	20,823	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	20,823				
Transfer to Food Service Fund	\$	12,500	\$	13,855	\$	12,000	\$	16,600	\$	15,000	\$	15,000	\$	30,000	\$	114,955				
Transfer to Maintenance Reserve Fund	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	533,959				
Vocational Education														\$	393,667	\$	393,667			
<u>Pre-Kindergarten</u>																				
Regular Education	\$	61,047	\$	97,046	\$	141,539	\$	168,302	\$	345,955	\$	-	\$	-	\$	813,889				
<u>Districtwide</u>																				
Transportation	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1,178,611				
Central Office	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1,638,685				
	\$	15,405	\$	1,587,813	\$	1,774,296	\$	1,912,881	\$	2,166,542	\$	5,343,486	\$	4,215,065	\$	10,452,684	\$	8,826,141	\$	36,294,313

FY2018 HUUSD ANNUAL REPORT
HUUSD Student Enrollment History – All Schools

WWSU Pre-Kindergarten through Grade 12 Enrollment on October 1st

Note this is all Enrollment including Resident, School Choice, Tuition and Foreign Exchange

October 1st Student Enrollment									
	2009	2010	2011	2012	2013	2014	2015	2016	<i>2017 Estimate Based on Current</i>
<u>Warren Elementary School (PK thru Grade 6)</u>									
Grade K	23	17	26	17	14	22	17	20	<i>18</i>
Grade 1	22	21	18	30	20	16	20	17	<i>20</i>
Grade 2	27	23	20	18	28	19	17	24	<i>17</i>
Grade 3	17	29	22	21	18	32	19	17	<i>24</i>
Grade 4	20	16	30	25	25	18	29	18	<i>17</i>
Grade 5	28	22	17	30	23	26	22	24	<i>18</i>
Grade 6	11	26	21	17	27	23	26	20	<i>24</i>
Total K to Grade 6	148	154	154	158	155	156	150	140	<i>138</i>
<u>Thatcher Brook PS (PK thru Grade 4)</u>									
Grade K	67	75	65	83	71	76	63	82	<i>80</i>
Grade 1	69	69	81	66	78	76	81	67	<i>82</i>
Grade 2	65	64	72	77	64	72	76	80	<i>67</i>
Grade 3	72	62	63	71	74	61	74	77	<i>80</i>
Grade 4	70	74	65	60	70	74	63	75	<i>77</i>
Total K to Grade 4	343	344	346	357	357	359	357	381	<i>386</i>

WWSU Pre-Kindergarten through Grade 12 Enrollment on October 1st

Note this is all Enrollment including Resident, School Choice, Tuition and Foreign Exchange

October 1st Student Enrollment									
	2009	2010	2011	2012	2013	2014	2015	2016	<i>2017 Estimate Based on Current</i>
<u>Crossett Brook Middle School (Grade 5- 8 Waterbury & Duxbury)</u>									
Grade 5	73	71	72	67	60	72	73	70	<i>75</i>
Grade 6	72	74	72	71	62	61	68	77	<i>70</i>
Grade 7	57	74	73	69	71	58	57	70	<i>77</i>
Grade 8	81	54	74	75	71	75	56	61	<i>70</i>
Total Grade 5 to Grade 8	283	273	291	282	264	266	254	278	<i>292</i>
Total Waterbury Duxbury	626	617	637	639	621	625	611	659	<i>678</i>
<u>Harwood Union (Grade 7 - 12)</u>									
Grade 7	67	76	78	81	61	78	73	77	<i>69</i>
Grade 8	81	67	75	67	74	53	70	75	<i>77</i>
Grade 9	157	155	122	137	140	141	127	127	<i>136</i>
Grade 10	147	157	153	123	137	141	133	129	<i>127</i>
Grade 11	155	143	151	156	113	134	140	135	<i>129</i>
Grade 12	173	168	155	171	162	112	131	127	<i>135</i>
Total Grade 7 to Grade 12	780	766	734	735	687	659	674	670	<i>673</i>
Total Washington West K to Grade 12	1,940	1,896	1,862	1,852	1,799	1,761	1,746	1,769	<i>1,786</i>
Pre-Kindergarten (includes partnership)	159	157	151	187	178	181	211	226	<i>TBD</i>
Total Washington West PK to Grade 12	2,099	2,053	2,013	2,039	1,977	1,942	1,957	1,995	

WWSU Pre-Kindergarten through Grade 12 Enrollment on October 1st

Note this is all Enrollment including Resident, School Choice, Tuition and Foreign Exchange

October 1st Student Enrollment									
	2009	2010	2011	2012	2013	2014	2015	2016	<i>2017 Estimate Based on Current</i>
<u>Fayston Elementary School (PK thru Grade 6)</u>									
Grade K	19	12	12	12	12	9	13	7	<i>12</i>
Grade 1	11	19	10	12	12	9	9	11	<i>7</i>
Grade 2	17	14	19	11	14	14	12	10	<i>11</i>
Grade 3	12	17	13	20	11	14	14	11	<i>10</i>
Grade 4	18	12	15	14	20	10	17	18	<i>11</i>
Grade 5	15	17	11	14	15	18	11	17	<i>18</i>
Grade 6	20	16	17	11	17	17	18	12	<i>17</i>
Total	112	107	97	94	101	91	94	86	<i>86</i>
<u>Moretown Elementary School (PK thru Grade 6)</u>									
Grade K	14	16	18	13	12	16	15	16	<i>15</i>
Grade 1	13	17	13	13	13	15	14	16	<i>16</i>
Grade 2	14	12	14	14	13	14	13	14	<i>16</i>
Grade 3	19	11	12	13	16	13	15	15	<i>14</i>
Grade 4	16	21	12	13	14	15	13	15	<i>15</i>
Grade 5	19	16	20	11	14	15	19	12	<i>15</i>
Grade 6	25	21	17	20	11	14	16	15	<i>12</i>
Total K to Grade 6	120	114	106	97	93	102	105	103	<i>103</i>
<u>Waitsfield Elementary School (PK thru Grade 6)</u>									
Grade K	19	15	19	16	21	19	8	14	<i>19</i>
Grade 1	27	18	16	16	15	18	19	10	<i>14</i>
Grade 2	25	25	17	17	18	14	17	19	<i>10</i>
Grade 3	14	25	25	16	19	16	15	16	<i>19</i>
Grade 4	28	12	23	25	16	20	15	15	<i>16</i>
Grade 5	17	28	10	27	26	17	20	15	<i>15</i>
Grade 6	24	15	24	12	27	24	18	22	<i>15</i>
Total K to Grade 6	154	138	134	129	142	128	112	111	<i>108</i>

FY2018 HUUSD ANNUAL REPORT
HUUSD Comparative Full-time Equivalent
Teacher Staff Schedules

HUUSD Comparative Full-Time Equivalent (FTE) Teacher Staffing Schedule Elementary Schools at November 2016

	Fayston Elementary	Moretown Elementary	Waitsfield Elementary	Warren Elementary	Thatcher Brook PS
Grades Served	PK-6	PK-6	PK-6	PK-6	PK-4
Pre-Kindergarten Teacher	0.60	0.96	0.94	1.50	1.60
Elementary Classroom Teacher (K to 6) or (K-4 at TB)	7.00	7.00	7.00	8.00	21.00
Physical Education Teacher	0.40	0.40	0.50	0.50	1.35
Art Teacher	0.35	0.40	0.40	0.45	1.00
Music Teacher	0.40	0.40	0.60	0.45	1.00
Foreign Language Teacher (French)	0.40	0.40	0.40	.40 FTE Open	-
Library Media Specialist	0.40	0.80	0.50	1.00	1.00
Technology Integration Teacher	0.30	-	0.50	-	-
Health Education Teacher	0.10	-	0.10	-	0.25
School Nurse	0.40	0.50	1.00	0.40	1.00
Guidance Counselor	0.40	0.40	0.60	0.40	1.00
Home School Coordinator	-	-	-	0.20	1.0 thru WCMH
Behavior Specialist	-	-	-	-	0.60
Interventionists/some funded with SCW CFG Funds	-	-	-	0.80	4.00
English Language Learner Teacher (1.0 FTE for entire SU)	-	-	-	-	0.48
Special Education Teacher/EEE Teacher	1.13	1.63	1.13	2.43	4.60
Speech Teacher	0.60	1.00	1.00	1.00	2.40
MTSS Coordinator	0.10	0.10	-	-	-
Total Teachers	12.58	13.99	14.67	17.13	41.28
Principal/School Administrator	1.00	1.00	1.00	1.00	1.60
Total Student Enrollment 10-1-2016	86.00	103.00	111.00	140.00	381.00
Student to All Teacher Ratio	7.26	7.98	8.16	9.03	9.75
Student to Classroom Teacher Ratio - (K to 6 or K to 4)	12.29	14.71	15.86	17.50	18.14
Other Data					
Title I Eligible	No	No	No	Yes	Yes
2015-2016 Free/Reduced %*	18.52%	18.38%	18.18%	35.14%	26.21%
12/1/2015 SpEd Childcount	16	18	13	25	42
% 12/1/2015 SpEd Childcount to 10/1/2016 Enrollment	18.60%	17.48%	11.71%	17.86%	11.02%

*See <http://education.vermont.gov/sites/aoe/files/documents/edu-nutrition-free-reduced-report-2016.pdf>

HUUSD Comparative Full-Time Equivalent (FTE) Teacher Staffing Schedule Secondary Schools at November 2016

	Crossett Brook		HUHS MS/HS
	Grades Served	MS 5-8	7-12
Secondary Classroom Teacher (5 to 6,7 to 8 or 9 to 12)		15.30	36.00 *
Sustainability		1.00	-
Physical Education Teacher		2.00	2.50
Art Teacher		1.00	3.00
Music Teacher		2.00	3.00
Foreign Language Teacher <i>CB currently offers Spanish</i>		1.00	5.60
Library Media Specialist		1.00	1.00
Technology Education Teacher (Stem)		1.00	2.00
Technology Integration Teacher		-	-
Health Education Teacher		0.20	1.00
School Nurse		1.00	1.30
Guidance Counselor		1.00	3.50
Home School Coordinator	1.0 thru WCMH		-
Behavior Specialist		-	-
Student Assistance Counselor		-	0.60
Interventionists/some funded with SCW CFG Funds		1.00	2.25
Vocational Education		-	2.25
Drivers Education		-	1.00
English Language Learner Teacher (1.0 FTE for entire SU)		0.12	0.40
Special Education Teacher/.EEE Teacher		5.00	11.55
Speech Teacher		1.00	1.50
PLP Coordinator			0.50
MTSS Coordinator		-	-
Total Teachers		33.62	78.95
Principal/School Administrator		1.40	2.00
Special Education Administrator & Director of Student Management			2.00
Total Student Enrollment 10-1-2016		278.00	670.00
Student to All Teacher Ratio		8.27	8.49
Student to Classroom Teacher Ratio - (5 to 8 CB or 7 to 12 HU)		18.17	18.61
<u>Other Data</u>			
Title I Eligible		Yes	Yes
2015-2016 Free/Reduced %*		26.36%	24.04%
12/1/2015 SpEd Childcount		40	107
% 12/1/2015 SpEd Childcount to 10/1/2016 Enrollment		14.39%	15.97%
*Includes English, Math Science & Social Studies grade 7-12	CBMS 7-8	HUHS 7-8	HUHS 9-12
7-12 English	2.00	2.00	6.25
7-12 Math	2.00	2.00	7.00
7-12 Social Studies	2.00	2.00	6.00
7-12 Science	2.00	2.00	6.00
HUHS HUB English			1.00
HUHS HCLC English			1.00
HUHS HCLC Science			1.00
Secondary Classroom Teacher (7 to 12)	8.00	8.00	28.25
Student Enrollment on 10/1/2016	131.00	152.00	518.00
Student to Classroom Teacher Ratio - (7 to 8 and 9 to 12)	16.38	19.00	18.34

HUUSD Comparative Full-Time Equivalent (FTE) Support Staff Schedule Secondary Schools at November 2016

	Fayston	Moretown	Waitsfield	Warren	Thatcher Brook	Crossett Brook	HUMS/HS	WWSU
Instructional Assistant (Eligible & Ineligible)	4.40	4.00	4.53	8.13	10.93	15.70	14.00	
OG Instructional Asst						1.00	1.00	
Behavior and Academic Support Specialist							1.00	
Hall Monitor							1.00	
On Staff Substitute	1.00							
Student Support Specialist					2.00		2.00	
Library Assistant			0.07	0.20	1.00		1.00	
Nursing Assistant								
Planning Room Coordinator						1.00		
Learning Room Coordinator						1.00		
Athletic Director							1.00	
Athletic Trainer							1.00	
System Administrator								1.00
Network Manager					0.50	0.50		
Technology Coordinator in Education							1.00	
Technology Coordinator	0.25	0.25	0.25	0.25	0.50	0.50	1.00	
Technology Assistant					0.50	0.50	1.00	
Director of Maintenance and Grounds								1.00
Maintenance and Assistant Maintenance Director	1.00	1.00	1.00	1.00	1.00	2.00	1.00	
Custodian	0.25	0.25	0.63	0.50	3.00	2.00	5.05	
Registrar/College Planning Coordinator							1.00	
Secretary Receptionist					1.00	1.00	1.00	
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00	3.00	3.00
Food Service Director	1.00	-	-	1.00	0.50	0.50	1.00	
Food Service Cook	-	-	-	-	1.00	1.00	-	
Sous Chef							1.00	
Food Service Worker	1.00	-	-	1.00	0.93	0.86	5.00	
Superintendent								1.00
Director of Student Support Services								1.00
Director of Curriculum and Assessment								1.00
Director of Finance & Operations								1.00
Project Coordinator								1.00
Accountant								2.00
Payroll & Benefits Coordinator								1.00
Accounts Payable Clerk								0.80
Medicaid Clerk								0.60
Total Support Staff	9.90	6.50	7.48	13.08	23.86	28.56	43.05	14.40

Washington West Staffing Summary at November 2016

	Teachers (All Categories)	School & SU Administrators	Instructional Support	Maintenance Support	Technology Support	Food Service	Administrative Support	Athletic Support	Total All Staff
Fayston Elementary	12.58	1.00	5.40	1.25	0.25	2.00	1.00	-	23.48
Moretown Elementary	13.99	1.00	4.00	1.25	0.25	-	1.00	-	21.49
Waitsfield Elementary	14.67	1.00	4.60	1.63	0.25	-	1.00	-	23.15
Warren Elementary	17.13	1.00	8.33	1.50	0.25	2.00	1.00	-	31.21
Thatcher Brook Primary	41.28	1.60	13.93	4.00	1.50	2.43	2.00	-	66.74
Crossett Brook Middle	33.62	1.40	18.70	4.00	1.50	2.36	2.00	-	63.58
HU Middle/High School	78.95	4.00	20.00	6.05	3.00	7.00	5.00	2.00	126.00
WWSU	-	4.00	-	1.00	1.00	-	8.40	-	14.40
TOTAL	212.20	15.00	74.96	20.68	8.00	15.79	21.40	2.00	370.03

	Fayston Elementary	Moretown Elementary	Waitsfield Elementary	Warren Elementary	Thatcher Brook PS	Crossett Brook MS	HUHS MS/HS	Total
# Total Teachers	12.58	13.99	14.67	17.13	41.28	33.62	78.95	212.20
# Principal/School Administrators	1.00	1.00	1.00	1.00	1.60	1.40	4.00	11.00
Total Student Enrollment 10-1-2016	86	103	111	140	381	278	670	1,769
Student to All Teacher Ratio	7.26	7.98	8.16	9.03	9.75	8.27	8.49	8.34
Student to Classroom Teacher Ratio	12.29	14.71	15.86	17.50	18.14	18.17	18.61	17.46
<u>Other Data</u>							-	
Title I Eligible	No	No	No	Yes	Yes	Yes	Yes	
2015-2016 Free/Reduced %	18.52%	18.38%	18.18%	35.14%	26.21%	26.36%	24.04%	
12/1/2015 SpEd Childcount	16	18	13	25	42	40	107	261
% 12/1/2015 SpEd Childcount to 10/1/2016 Enrollment	18.60%	17.48%	11.71%	17.86%	11.02%	14.39%	15.97%	14.75%

FY2018 HUUSD ANNUAL REPORT

Comparative Data for Cost Effectiveness FY2017 Report

Prepared by the VT Agency of Education

Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Harwood UHS #19
 S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: Senior high school
 (27 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 16 out of 27

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Fair Haven UHS #16	9 - 12	437	37.00	3.00	11.81	145.67	12.33
	Springfield High School	9 - 12	445	37.87	2.00	11.75	222.50	18.94
	Milton High School	9 - 12	499	44.00	2.00	11.34	249.50	22.00
	Harwood UHS #19	9 - 12	519	56.27	2.40	9.22	216.25	23.45
<- Larger	Lamoille UHS #18	9 - 12	545	75.90	4.00	7.18	136.25	18.98
	Hartford High School	9 - 12	549	54.66	3.00	10.04	183.00	18.22
	Middlebury Union High School	9 - 12	642	47.50	2.00	13.52	321.00	23.75
Averaged SCHOOL cohort data			628.16	63.36	2.83	11.77	222.08	18.87

School District: Harwood UHSD #19
 LEA ID: U019

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: Senior high school district
 (23 school districts in cohort)

Grades offered in School District | Student FTE enrolled in school district | Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
 11 out of 23

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs
Smaller ->	Vergennes UHSD #5	7-12	445.89	\$15,530
	Woodstock UHSD #4	7-12	484.81	\$17,978
	Spaulding HSUD #41	9-12	620.02	\$15,581
	Harwood UHSD #19	7-12	632.09	\$17,057
<- Larger	North Country Sr UHSD #22	9-12	634.16	\$18,260
	Mount Abraham UHSD #28	7-12	664.41	\$15,798
	Lamoille UHSD #18	7-12	694.69	\$14,706
Averaged SCHOOL DISTRICT cohort data			687.09	\$16,793

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	U016 Fair Haven UHSD #16	9-12	485.45	13,558.61	1.3977	-	-	-
	U002 Randolph UHSD #2	7-12	487.41	14,611.24	1.5062	-	-	-
	U005 Vergennes UHSD #5	7-12	543.45	18,112.19	1.9179	-	-	-
	U019 Harwood UHSD #19	7-12	707.06	16,972.82	1.7496	-	-	-
<- Larger	U028 Mount Abraham UHSD #:	7-12	743.48	15,652.61	1.6135	-	-	-
	U048 Bellows Free Academy U	9-12	750.17	16,598.48	1.7110	-	-	-
	U032 U-32 High School (UHSC	7-12	755.33	16,320.09	1.6823	-	-	-

The Legislature has required the Agency of Education to provide this information per the following statute:
 16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Harwood Union Middle UHS #19
 S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: Middle school
 (25 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 24 out of 25

	School level data	Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Twin Valley Joint Contract Middle School	6 - 8	104	11.10	0.80	9.37	130.00	13.88
	Harwood Union Middle UHS #19	7 - 8	130	15.53	0.60	8.37	216.67	25.88
-> Larger	Woodstock Union Middle School	7 - 8	145	15.30	1.00	9.48	145.00	15.30
	Winooski Middle School	6 - 8	155	19.82	1.08	7.82	143.52	18.35
	Main Street Middle School	6 - 8	185	26.20	1.50	7.06	123.33	17.47
	Averaged SCHOOL cohort data		308.68	28.25	1.75	10.93	178.03	16.11

School District: Harwood UHSD #19
 LEA ID: U019

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: Senior high school district
 (23 school districts in cohort)

Grades offered in School District

Student FTE enrolled in school district

Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
 11 out of 23

	School district data (local, union, or joint district)	Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs
Smaller ->	Vergennes UHSD #5	7-12	445.89	\$15,530
	Woodstock UHSD #4	7-12	484.81	\$17,978
	Spaulding HSUD #41	9-12	620.02	\$15,581
	Harwood UHSD #19	7-12	632.09	\$17,057
-> Larger	North Country Sr UHSD #22	9-12	634.16	\$18,260
	Mount Abraham UHSD #28	7-12	664.41	\$15,798
	Lamoille UHSD #18	7-12	694.69	\$14,706
	Averaged SCHOOL DISTRICT cohort data		687.09	\$16,793

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	U016 Fair Haven UHSD #16	9-12	485.45	13,558.61	1.3977	-	-	-
	U002 Randolph UHSD #2	7-12	487.41	14,611.24	1.5062	-	-	-
	U005 Vergennes UHSD #5	7-12	543.45	18,112.19	1.9179	-	-	-
	U019 Harwood UHSD #19	7-12	707.08	16,972.82	1.7498	-	-	-
-> Larger	U028 Mount Abraham UHSD #	7-12	743.48	15,652.61	1.6135	-	-	-
	U048 Bellows Free Academy U	9-12	750.17	16,598.48	1.7110	-	-	-
	U032 U-32 High School (UHSC	7-12	755.33	16,320.09	1.6823	-	-	-

The Legislature has required the Agency of Education to provide this information per the following statute:
 16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Crossett Brook Middle UES #45
 S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: Middle school
 (25 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 16 out of 25

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Lamoille Union Middle School #18	7 - 8	239	27.60	2.00	8.66	119.50	13.80
	Peoples Academy Middle School	5 - 8	259	23.40	1.00	11.07	259.00	23.40
	Middlebury Union Middle School #3	7 - 8	259	27.40	2.00	9.45	129.50	13.70
	Crossett Brook Middle UES #45	5 - 8	263	29.30	2.00	8.98	131.50	14.65
-> Larger	North Country Union Jr High #22B	7 - 8	270	32.50	2.00	8.31	135.00	16.25
	Riverside Middle School	6 - 8	291	26.00	2.00	11.19	145.50	13.00
	Brattleboro Area Middle School #6	7 - 8	299	29.00	2.00	10.31	149.50	14.50
Averaged SCHOOL cohort data			308.68	28.26	1.75	10.93	176.03	16.11

School District: Duxbury/Waterbury Union #45
 LEA ID: U045

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: K - 8 school district, FY2013 FTE ≥ 200
 (33 school districts in cohort)

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 11 out of 33
Smaller ->	Rockingham	PK-8	581.41	\$13,093	
	Hinesburg	PK-8	582.46	\$11,698	
	Georgia	PK-8	577.82	\$11,489	
	Duxbury/Waterbury Union #45	PK-8	652.68	\$13,025	
-> Larger	St. Johnsbury	PK-8	680.25	\$11,389	
	St. Albans City	PK-8	726.91	\$11,940	
	St. Albans Town	PK-8	745.37	\$11,080	
Averaged SCHOOL DISTRICT cohort data			629.55	\$12,143	

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T096 Hinesburg	PK-8	529.15	14,782.61	1.5238	1.5152	90.31%	1.6778
	T169 Rockingham	PK-8	538.07	16,362.02	1.6866	1.6478	103.90%	1.5860
	T119 Manchester	PK-8	604.41	15,583.02	1.6322	1.6322	104.25%	1.5657
	U045 Duxbury/Waterbury Uni	PK-8	656.78	15,522.42	1.6001	-	-	-
-> Larger	T117 Lyndon	PK-8	703.75	14,175.17	1.4612	1.4612	101.28%	1.4427
	T177 St. Albans Town	PK-8	716.74	13,151.32	1.3557	1.4808	105.60%	1.4023
	U017 Mt. Mansfield USD #17	5-12	776.31	15,937.39	1.5829	-	-	-

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Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Thatcher Brook Primary UES #45
 S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: Elementary school, enrollment ≥ 300
 (31 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 11 out of 31

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Derby Elementary School	PK - 6	390	38.50	2.00	10.13	195.00	19.25
	Elm Hill School	PK - 2	415	23.50	1.00	17.66	415.00	23.50
	J F Kennedy Elementary School	PK - 5	444	40.44	1.49	10.98	297.99	27.14
	Thatcher Brook Primary UES #45	PK - 4	447	35.02	2.00	12.76	223.50	17.51
-> Larger	Molly Stark School	PK - 5	448	24.50	2.00	18.29	224.00	12.25
	Middlebury ID #4 School	PK - 6	461	28.70	2.00	16.06	230.50	14.35
	Chamberlin School	PK - 5	465	23.33	1.00	19.93	465.00	23.33
Averaged SCHOOL cohort data			424.66	30.90	1.40	13.74	302.69	22.02

School District: Duxbury/Waterbury Union #45
 LEA ID: U045

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The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: K - 8 school district, FY2013 FTE ≥ 200
 (33 school districts in cohort)

Grades offered in School District

Student FTE enrolled in school district

Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
 11 out of 33

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs
Smaller ->	Rockingham	PK-8	561.41	\$13,093
	Hinesburg	PK-8	562.46	\$11,698
	Georgia	PK-8	577.82	\$11,489
	Duxbury/Waterbury Union #45	PK-8	652.68	\$13,025
-> Larger	St. Johnsbury	PK-8	680.25	\$11,389
	St. Albans City	PK-8	726.91	\$11,940
	St. Albans Town	PK-8	745.37	\$11,080
Averaged SCHOOL DISTRICT cohort data			629.66	\$12,143

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchlDist Equalized Pupils	SchlDist Education Spending per Equalized Pupil	SchlDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T096 Hinesburg	PK-8	529.15	14,782.61	1.5238	1.5152	90.31%	1.6778
	T169 Rockingham	PK-8	538.07	16,362.02	1.6866	1.6478	103.90%	1.5860
	T119 Manchester	PK-8	604.41	15,583.02	1.6322	1.6322	104.25%	1.5657
	U045 Duxbury/Waterbury Uni	PK-8	656.78	15,522.42	1.6001	-	-	-
-> Larger	T117 Lyndon	PK-8	703.75	14,175.17	1.4612	1.4612	101.28%	1.4427
	T177 St. Albans Town	PK-8	716.74	13,151.32	1.3557	1.4808	105.60%	1.4023
	U017 Mt. Mansfield USD #17	5-12	776.31	15,937.39	1.5829	-	-	-

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Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Warren Elementary School
 S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
 (37 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 8 out of 37

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller →	Samuel Morey Elementary School	PK - 6	169	16.00	1.00	10.56	169.00	16.00
	Robinson School	PK - 6	170	12.10	1.00	14.05	170.00	12.10
	Monkton Central School	PK - 6	172	10.90	1.00	15.78	172.00	10.90
	Warren Elementary School	PK - 6	172	14.90	1.00	11.54	172.00	14.90
← Larger	Clarendon Elementary School	PK - 6	175	17.80	1.00	9.83	175.00	17.80
	Woodstock Elementary School	PK - 6	176	20.00	1.00	8.80	176.00	20.00
	Rumney Memorial School	PK - 6	179	12.84	1.00	13.94	179.00	12.84
Averaged SCHOOL cohort data			144.78	12.37	1.06	11.71	136.14	11.63

School District: Warren
 LEA ID: T222

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs, including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 100 but < 200
 (31 school districts in cohort)

Grades offered in School District
 Student FTE enrolled in school district
 Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
 6 out of 31

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs
Smaller →	Woodstock	K-6	173.14	\$14,939
	Clarendon	PK-6	173.55	\$16,431
	Vernon	PK-6	179.16	\$16,599
	Warren	PK-6	179.39	\$11,586
← Larger	Berlin	PK-6	182.94	\$14,169
	Ferrisburgh	PK-6	186.68	\$14,836
	Mettawee Comm. UESD #47	PK-6	195.00	\$12,261
Averaged SCHOOL DISTRICT cohort data			146.35	\$13,776

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			Sch/Dist Equalized Pupils	Sch/Dist Education Spending per Equalized Pupil	Sch/Dist Equalized Homestead Ed tax rate	MUN Equalized Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller →	T217 Waitsfield	PK-6	127.32	15,493.41	1.5994	1.6702	103.47%	1.6141
	T136 Newbury	PK-6	127.93	13,976.63	1.4407	1.5148	106.23%	1.4259
	T078 Franklin	PK-6	130.72	11,683.80	1.2044	1.2952	103.94%	1.2461
	T222 Warren	PK-6	147.67	14,006.54	1.4438	1.6699	100.33%	1.5647
← Larger	T253 Woodstock	K-6	157.88	15,239.78	1.5710	1.6701	100.09%	1.6686
	T127 Monkton	PK-6	159.39	15,136.95	1.5604	1.5858	87.74%	1.8072
	T124 Middlesex	PK-6	164.49	16,804.77	1.7323	1.7109	94.46%	1.8113

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Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Waitsfield Elementary School
 S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports".
<http://www.state.vt.us/ed/uc/>

FY2016 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
 (37 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 19 out of 37

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Brewster Pierce Elementary School	PK - 4	139	8.20	1.00	16.95	139.00	8.20
	Wallingford Village School	PK - 6	143	10.85	1.00	13.18	143.00	10.85
	Walcott Elementary School	PK - 6	144	9.10	1.00	15.82	144.00	9.10
	Waitsfield Elementary School	PK - 6	144	11.93	1.00	12.07	144.00	11.93
-> Larger	Newbury Elementary School	PK - 6	145	15.30	1.00	9.48	145.00	15.30
	Proctor Elementary School	PK - 6	148	15.00	1.00	9.87	148.00	15.00
	Underhill Central Elementary School	PK - 4	148	8.60	1.00	17.21	148.00	8.60
Averaged SCHOOL cohort data			144.78	12.37	1.06	11.71	136.14	11.63

School District: Waitsfield
 LEA ID: T217

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 100 but < 200
 (31 school districts in cohort)

Grades offered in School District | Student FTE enrolled in school district | Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
 15 out of 31

School district data (local, union, or joint district)

Smaller ->	Huntington	PK-4	132.09	\$12,341
	Guiford	PK-6	132.67	\$15,646
	Newbrook Joint Contract School	PK-6	132.75	\$12,328
	Waitsfield	PK-6	136.75	\$13,630
-> Larger	Newbury	PK-6	138.80	\$11,922
	Monkton	PK-6	155.77	\$12,668
	Sharon	PK-6	156.30	\$11,887
Averaged SCHOOL DISTRICT cohort data			146.35	\$13,776

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			Sch/Dist Equalized Pupils	Sch/Dist Education Spending per Equalized Pupil	Sch/Dist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T099 Huntington	PK-4	119.27	14,948.34	1.5409	1.4887	100.05%	1.4880
	T066 Eden	PK-6	119.66	16,897.50	1.7418	1.6381	98.66%	1.6604
	T112 Lincoln	PK-6	122.16	15,359.24	1.5833	1.5963	104.27%	1.5309
	T217 Waitsfield	PK-6	127.32	16,493.41	1.6994	1.6702	103.47%	1.6141
-> Larger	T136 Newbury	PK-6	127.93	13,976.63	1.4407	1.5148	106.23%	1.4259
	T078 Franklin	PK-6	130.72	11,683.80	1.2044	1.2952	103.94%	1.2481
	T222 Warren	PK-6	147.67	14,006.54	1.4438	1.5699	100.33%	1.5647

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Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Fayston Elementary School
 S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
 (37 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 32 out of 37

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Underhill ID Elementary School	PK - 4	106	6.50	1.00	16.31	106.00	6.50
	Dover Elementary School	PK - 6	109	7.30	1.00	14.93	109.00	7.30
	Westshire School	PK - 4	110	10.98	0.70	10.02	157.14	15.69
	Fayston Elementary School	PK - 6	110	10.55	1.00	10.43	110.00	10.55
-> Larger	Ludlow Elementary School	PK - 6	115	11.15	1.00	10.31	115.00	11.15
	Cavendish Town Elementary School	PK - 6	116	8.00	1.00	14.50	116.00	8.00
	Eden Central School	PK - 6	120	13.00	1.00	9.23	120.00	13.00
Averaged SCHOOL cohort data			144.78	12.37	1.06	11.71	136.14	11.63

School District: Fayston
 LEA ID: T075

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 100 but < 200
 (31 school districts in cohort)

Grades offered in School District
 Student FTE enrolled in school district
 Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
 28 out of 31

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs
Smaller ->	Currier Memorial USD #23	PK-6	100.65	\$14,920
	Dover	PK-6	105.56	\$12,324
	Ludlow	PK-6	110.63	\$21,524
	Fayston	PK-6	112.63	\$14,076
-> Larger	Moretown	PK-6	113.40	\$13,298
	Cavendish	PK-6	114.10	\$12,311
	Eden	PK-6	114.65	\$17,464
Averaged SCHOOL DISTRICT cohort data			146.35	\$13,776

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T219 Wallingford	PK-6	-	-	-	1.5296	111.85%	1.3675
	T049 Clarendon	PK-6	-	-	-	1.5296	115.70%	1.3220
	T075 Fayston	PK-6	94.02	15,459.67	1.6936	1.6692	105.27%	1.6857
-> Larger	U023 Currier Memorial USD #2	PK-6	95.71	16,858.56	1.8166	-	-	-
	T043 Cavendish	PK-6	99.90	15,266.33	1.5737	1.5153	109.71%	1.3812
	T115 Ludlow	PK-6	103.29	16,802.79	1.7321	1.7273	102.59%	1.6837

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(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Moretown Elementary School
 S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
 (37 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 28 out of 37

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Lucflow Elementary School	PK - 6	115	11.15	1.00	10.31	115.00	11.15
	Cavendish Town Elementary School	PK - 6	116	8.00	1.00	14.50	116.00	8.00
	Eden Central School	PK - 6	120	13.00	1.00	9.23	120.00	13.00
	Moretown Elementary School	PK - 6	121	10.55	1.00	11.47	121.00	10.55
-> Larger	Saxtons River Elementary School	PK - 5	122	7.80	1.00	15.64	122.00	7.80
	Guilford Central School	PK - 6	133	11.50	1.00	11.57	133.00	11.50
	Newbrook Joint Contract Elementary School	PK - 6	133	10.40	1.00	12.79	133.00	10.40
Averaged SCHOOL cohort data			144.78	12.37	1.06	11.71	136.14	11.63

School District: Moretown
 LEA ID: T130

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 100 but < 200
 (31 school districts in cohort)

Grades offered in School District

Student FTE enrolled in school district

Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
 27 out of 31

School district data (local, union, or joint district)

Smaller ->	Dover	PK-6	105.56	\$12,324
	Ludlow	PK-6	110.63	\$21,524
	Fayston	PK-6	112.63	\$14,076
	Moretown	PK-6	113.40	\$13,298
-> Larger	Cavendish	PK-6	114.10	\$12,311
	Eden	PK-6	114.65	\$17,464
	Fletcher	PK-6	129.26	\$12,815
Averaged SCHOOL DISTRICT cohort data			146.35	\$13,776

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchDist Equalized Pupils	SchDist Education Spending per Equalized Pupil	SchDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	U023 Currier Memorial USD #2	PK-6	95.71	16,858.56	1.8166	-	-	-
	T043 Cavendish	PK-6	99.90	15,266.33	1.5737	1.5153	109.71%	1.3812
	T115 Ludlow	PK-6	103.29	16,802.79	1.7321	1.7273	102.59%	1.6837
	T130 Moretown	PK-6	107.71	17,897.15	1.8243	1.7860	103.33%	1.7274
-> Larger	T039 Calais	PK-6	117.76	14,884.57	1.5343	1.6109	98.49%	1.6355
	T099 Huntington	PK-4	119.27	14,948.34	1.5409	1.4887	100.05%	1.4880
	T066 Eden	PK-6	119.66	16,897.50	1.7418	1.6381	98.66%	1.6604

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**MINUTES OF THE ORGANIZATIONAL MEETING OF THE
HARWOOD UNIFIED UNION SCHOOL DISTRICT**

August 31, 2016 at 6 p.m.

The meeting was called to order at 6:05pm.

Welcome and swearing in of Board members by VT Secretary of Education, Rebecca Holcombe.

The legal voters of the Harwood Unified Union School District (Unified Union District), comprising the voters of the Towns of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned to meet at the Harwood Union High School, on August 31st, 2016, in the library at 6 p.m. to conduct the following business:

Article 1: To elect a temporary presiding officer and clerk from among the qualified voters.

Gabriel Gilman moved that Mark Morse be elected temporary presiding officer of the HUUSD Organizational meeting and Carla Lawrence be elected Clerk for the HUUSD Organizational Meeting. The motion was seconded by Christine Sullivan and passed unanimously.

Article 2: To adopt Robert's Rules of Order or other rules of order to govern the parliamentary procedures of this and subsequent meetings of the Unified Union District.

Maureen McCracken moved that Robert's Rules of order be adopted to govern the procedures of this and subsequent meetings of the HUUSD. The motion was seconded by Heidi Spear and passed unanimously.

Article 3: To elect the following officers to serve from their election and qualification for one year or until the election and qualification of their successors:

- Moderator
- Clerk
- Treasurer

Rosemarie White moved that Jeff Kilgore be elected as Moderator, Laura Titus be elected as Clerk and that the Washington West SU Treasurer serve as the HUUSD Treasurer until the election and qualification of successors. The motion was seconded by Jill Ellis.

Rob Williams asked who the current Treasurer is for the Washington West Supervisory Union. The Treasurer is Doug Mosle. He also asked who Jeff Kilgore is, and the response was that Jeff Kilgore is the Moderator for the Town of Waterbury.

Rob Williams asked that the offices be voted separately.

Alycia Biondo moved that nominations cease and the Clerk cast one ballot for the Jeff Kilgore as Moderator. The motion was seconded by Alex Thomsen and passed, with Rob Williams abstaining.

Garett MacCurtain made a motion that nominations cease and the Clerk cast one ballot for Laura Titus as Clerk. The motion was seconded by Rob Williams and passed unanimously.

Alycia Biondo made a motion that nominations cease and the Clerk cast one ballot for Doug Mosle as Treasurer. The motion was seconded by Garett MacCurtain and passed unanimously.

Article 4: To determine and approve compensation, if any, to be paid Unified Union District officers.

Michelle Baker explained that the payments made by Harwood are \$300 to the Clerk, \$100 to the Treasurer and \$0 to the Moderator. She then explained the duties of the officers.

Gabe Gilman moved that \$100 be paid to the Moderator, \$100 to the Clerk, and \$300 to the Treasurer to cover fees and expenses. The motion was seconded by Alycia Biondo and passed unanimously.

Article 5: To establish a date of the annual meeting.

A discussion was held as to when to hold the annual meeting as it must be held within 10 days of Town Meeting, which places the date during school vacation.

Rob Williams moved that the annual meeting of the HUUSD be set as the Monday before Town Meeting for all matters other than those involving Australian ballot and that the matters regarding Australian ballot are conducted on Town Meeting Day. The motion was seconded by Alex Thomsen and passed unanimously.

Article 6: To establish provisions for the payment of any expense incurred by the Unified Union District.

Gabriel Gilman moved that the HUUSD comply with the provisions of 16 VSA Section 563, subdivisions (8) and (9), regarding the payment of expenses and the maintenance of financial accounts and records. The motion was seconded by Christine Sullivan.

Gabriel Gilman read a portion of subdivision 8 which outlines that a school board may authorize a subcommittee, the superintendent of schools, or a designated employee of the school board to examine claims against the district for school expenses and draw orders, and asked if a choice should be made. A brief discussion was held.

The motion passed unanimously.

Article 7: To authorize the Unified Union District to borrow money pending receipt of payments from the State Education Fund by the issuance of its notes or orders payable not later than one year from date provided, however, that the newly formed Unified Union

District is authorized by Vermont Statutes to borrow sufficient funds to meet pending obligations.

Rosemarie White moved that the HUUSD have the power to borrow money pending receipt of payments from the State Education Fund by the issuance of its notes or orders payable not later than one year from date provided, however, that the newly formed Unified Union District is authorized by Vermont Statutes to borrow sufficient funds to meet pending obligations. The motion was seconded by Gabriel Gilman and passed unanimously.

Article 8: To determine and approve compensation, if any to be paid to the School Board of Directors.

Discussion followed that historically, school board members have been paid, but not equivalent amounts between districts. Michell Baker gave a range of payments. Brigid Nease stated the compensation statewide is somewhere between \$400 and \$600.

Alycia Biondo moved a sum of \$500 per year be paid to the School Board of Directors to cover fees and expenses. The motion was seconded by Gabe Gilman.

Jim Casey asked if Board officers should receive enhanced compensation and suggested that the Chair should receive an additional \$300. Discussion continued as to how much Board members should be compensated.

The motion was restated that School Board of Directors receive \$500 per year to cover fees and expenses, that the Chair receive an additional \$200 if the body so elects, and that if the body chooses to elect a Co-Chair or Vice-Chair, that they will be compensated in the same manner as the elected Chair of the Board. The motion was seconded and passed unanimously.

Article 9: To determine whether to authorize the Board of School Directors, pursuant to the provisions of 16 VSA, Section 563 (10) & (11)(C), to provide mailed notice to residents of the availability of the Annual Report and proposed school budget in lieu of distribution of the annual Report and proposed budget.

Discussion was held about availability of the report and how notice shall be given. Maureen McCracken stated that there is value to mailing a notice to the voters of the availability of the Annual Report.

Gabriel Gilman move to authorize the Board of School Directors, pursuant to the provisions of 16 VSA, Section 563 (10) & (11)(C), to provide mailed notice to residents of the availability of the Annual Report and proposed school in lieu of distribution the annual Report and proposed budget. The motion was seconded by Alexandra Thomsen.

A discussion was held with regard to enhancing the motion to include various forms of availability, including posting to websites and distributing to Town Clerks. The motion, as originally stated, passed unanimously.

Article 10: To transact any other school business thought proper when met.

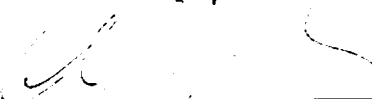
Brigid Nease explained that the meeting would adjourn and immediately following the HUUSB Board meeting would be called to order.

Alycia Biondo moved to adjourn the meeting at 7:15pm. The motion was seconded by Rob Williams and passed unanimously.


Respectfully submitted,

Carla Lawrence
Waterbury Town Clerk

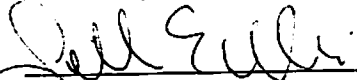
Approved on: September 14, 2016




Alycia Biondo



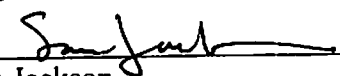
Jim Casey



Jill Ellis



Gabriel Gilman




Sam Jackson




Peter Langella



Garrett MacCurtain




Maureen McCracken



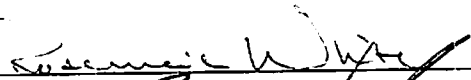
Colleen Ovelman



Heidi Spear



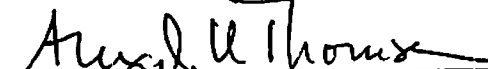
Christine Sullivan



Rosemarie White



Rob Williams



Alexandra Thomsen